

**Branch Out
Growing Together**



**Ripponden Junior
and Infant School**

HEADTEACHER

Salary: L12 - L18 Actual: £67,897 - £78,702

Contract: Full-time, Permanent.

Closing Date: 11 May at 5pm

Interview: Wednesday 20 May 2026

Start Date: 1 September 2026

Download the job pack here - [Job Pack](#)

This is a rare opportunity for an aspiring headteacher or experienced Headteacher to lead a thriving village primary with a strong family ethos, high aspirations and a supportive governing body – shaping the next chapter of Ripponden so every child leaves with strong foundations, happy memories and the confidence to reach for the sky.

Children at Ripponden are happy, enthusiastic and proud of their school. They are supported by a dedicated, skilled and caring staff team who work closely together to provide a broad, balanced and enriched curriculum. Learning is underpinned by the school's '*Branch Out*' philosophy, encouraging curiosity, resilience, independence and ambition, while ensuring children enjoy their primary years and leave with strong foundations for the future.

Partnership with families is a real strength of the school. Parents and carers are highly supportive and actively engaged in school life, and the school plays an important role within the wider Ripponden community.

The Headteacher is responsible for strategic leadership and management for Ripponden Junior & Infant School, working in partnership with the Governing Body, staff, pupils, parents and the wider community to ensure high-quality education, strong outcomes and the wellbeing of all children. The Headteacher will sustain and develop the school's ethos, culture and performance, ensuring that every child flourishes academically, socially and emotionally.

WHO WE ARE LOOKING FOR

We are looking for a Headteacher who:

- Is a **passionate advocate for primary education** and understands what makes childhood learning special
- Demonstrates **integrity, warmth and emotional intelligence** as a leader
- Has a **strong understanding of excellent teaching, curriculum and assessment**
- Can lead and manage change thoughtfully and inclusively
- Values collaboration, reflection and continuous improvement

- Is committed to safeguarding, inclusion and equality of opportunity for all pupils

If our school sounds like the place in which you could really make a difference, then we would love to hear from you.

For an informal discussion about the role or to arrange a visit, please contact **Linda Skotnicki** via Admin@ripponden.calderdale.sch.uk

To apply please click on the link below

https://ce0972li.webitrent.com/ce0972li_webrecruitment/wrd/run/etrec179gf.open?WVID=23959900BL&LANG=USA&VACANCY_ID=8479900oSo

SAFER RECRUITMENT

We are committed to safeguarding children, young people and vulnerable adults. All staff and volunteers are expected to behave in a way that supports this commitment and are subject to an enhanced DBS check. Please be aware that it is an offence to apply for the role if you are barred from engaging in regulated activity relevant to children. If you are shortlisted for interview, we will undertake an online public search in line with guidance from the Department for Education and Keeping Children Safe in Education 2025.

Please note; Together Learning Trust are supporting the recruitment process and are not the employer. Ripponden Junior and Infant School is a local authority school and your employer would be Calderdale LA.