



**Ripponden J&I School**

**Uniform Policy**

**September 2022**

## **Statement of intent**

Our policy has been created with health and safety, value for money, and practicality at its heart. It has been designed to ensure pupils wear clothing conducive to a successful learning environment. It is important that our pupils feel a sense of belonging and community through a smart and practical uniform.

We believe a uniform allows all pupils, regardless of background, to feel equal to their peers and confident in their appearance. We believe that looking smart and well-presented allows children to feel ready for learning. We also believe it is important for activities to be facilitated by specialised and appropriate clothing such as sports specific attire.

Ripponden J&I School is committed to ensuring equality and value for money, and that no pupil is discriminated against due to their religion or belief, economic circumstances or social and cultural background – this policy contains provisions to meet these objectives.

Signed by:

Headteacher L Bamforth. Date: August 2022

Chair of governors S Fisher. Date: August 2022

## **Legislative framework**

1.1 This policy has due regard to statutory legislation and national guidance, including, but not limited to the following:

The Education and Inspections Act 2006

The Education Act 2011

The Human Rights Act 1998

The Equality Act 2010

DfE (2014) 'School Admissions Code'

DfE (2013) 'School uniform'

## **Cost and availability**

2.1. Under the School Admissions Code 2014, the school must ensure that “policies around school uniform or school trips do not discourage parents from applying for a place for their child”

2.2. Ripponden J&I School is committed to fulfilling the DfE’s recommendations on costs and value for money. Every care has been taken to ensure that our uniforms are affordable for all current and potential pupils, and that the best value for money is secured through reputable suppliers

2.3. Ripponden J&I School works with multiple suppliers, including recommending non-branded options, to obtain the best value for money.

2.4. The school does not enter into exclusive single supplier contracts or cash-back arrangements, nor does it profit from any sales of school uniform.

2.5. The school does not amend uniform requirements regularly and take into account the views of parents/carers and pupils when considering changes to school uniform.

## **Religious clothing**

3.1. Some religions and beliefs require their members to conform to a specific dress code. Ripponden J&I School does not discriminate against any religion or belief; however, the school must weigh the needs and rights of individual pupils against the cohesion and health and safety concerns of the entire school community. The school endeavours to allow most religious requirements to be met.

3.2. Parents'/carers' concerns and requests regarding religious clothing are dealt with on a case-by-case basis by the headteacher and governing board, and always in accordance with the school's Complaints Procedures Policy.

## **Equality**

4.1. The schools are required to ensure that the Uniform Policy does not discriminate unlawfully.

4.2. Every step has been taken by Ripponden J&I School to ensure that the cost of girls' and boys' uniforms are not disproportionate.

## **Complaints and challenges**

5.1. The school endeavours to resolve all uniform complaints and challenges locally and informally, in accordance with the school's Complaints Procedures Policy. Parents /carers can lodge complaints via [office@ripponden.calderdale.sch.uk](mailto:office@ripponden.calderdale.sch.uk)

5.2. When a complaint is received, the schools work with parents to arrive at a mutually acceptable outcome.

5.3. Governors are willing to consider reasonable requests for flexibility to allow a pupil to accommodate particular social and cultural circumstances.

## **Non compliance**

6.1. Teachers are permitted to discipline pupils for breaching the Uniform Policy, in accordance with the school's Behaviour Policy.

6.2. If the uniform policy is breached, parents will be contacted and asked to provide the child with the appropriate uniform.

6.3. In extreme cases, parents/carers will be asked to take their child home to get them changed.

6.4. If a pupil repeatedly breaches uniform rules or takes longer than necessary to rectify the issue, parents will be invited in to meet with a member of the SLT to discuss. Reasonable and appropriate length of time will be given.

6.5. Parents/carers are notified in all cases.

## **School colours**

7.1. The school colours are bright red.

## **Boys' uniforms**

Boys' uniforms are as follows:

Red school sweatshirt with or without school logo

White polo shirt or shirt with or without logo

Grey or black trousers or shorts.  
Grey, black or white socks  
Black shoes.

### **Girls' uniforms**

Girls' uniforms are as follows:

Red school sweatshirt or school cardigan with or without school logo

White polo shirt or shirt with or without school logo

Red checked summer dress in summer months

Grey or black trousers, or grey skirt or pinafore

Grey, black, white or red socks or tights

Black shoes.

### **PE kits**

PE kits are as follows:

School red t-shirt with or without school logo

School black shorts

Suitable trainers

Red sports hoodie (optional and to be ordered through the PTFA)

Joggers are permitted to be worn in winter months.

### **Footwear**

11.1. Black leather or leather-look shoes should be worn.

11.2 Canvas shoes or trainers are not appropriate and should not be worn.

11.3 Boots are permitted in winter but they must be black and no heels.

### **Jewellery**

12.1. One pair of stud earrings – no other piercings are acceptable.

12.2. Children are permitted to wear a simple wrist watch, as long as it does not cause a distraction.

12.3. Pupils are not permitted to wear any other jewellery in the school grounds, due to health and safety risks.

### **Hairstyles**

13.1. Ripponden J&I School reserves the right to make a judgement on the suitability or unsuitability of pupils' hair and appearance.

13.2. Extreme hairstyles, such as mohawks and patterned or brightly coloured hair, are unacceptable.

13.3. Pupils with extreme hairstyles, such as cornrows, may be exempt from the rule above on racial or religious grounds, taking into consideration each individual person's scenario.

13.4. Pupils with long hair must ensure that this does not impede their vision, cover their face or provide a health and safety risk.

13.5. Long hair on both girls and boys must be tied up for PE and other lessons where having hair in faces should be dangerous, such as science investigations and DT practical lessons.

### **Make-up**

14.1. Ripponden J&I School does not consider make-up appropriate and pupils are not permitted to wear any such products; however, there may be exceptions in extreme circumstances, at the headteacher's discretion (i.e. a pupil may be permitted to cover heavy scarring/skin damage).

14.2. Nail varnish is not permitted.

### **Hot weather**

15.1. Everyone working at/attending the school during daylight hours will be required to wear sun-safe clothing which covers as much of their skin as possible. This includes wearing:

- Loose fitting shirts and dresses with sleeves and collars or covered necklines.
- Longer style skirts, shorts or trousers
- Tops that cover the shoulder area.

15.2. During hot weather, lightweight clothing will be required in order to reduce the risk of overheating. Pupils will be advised not to wear their jumpers during heatwaves.

15.3. In extreme cases, the school will advise that parents can send children in non-uniform. This will be clearly communicated to parents.

### **Labelling**

16.1. All clothing and footwear should be clearly labelled with the pupil's name. This should be in the form of a name tape or label, or permanent marker. Handwritten in biro will wash off over time.

### **Second hand uniform**

17.1. The school actively encourages parents/carers to donate unwanted uniform back to school to be offered to parents in need of second-hand uniform.

17.2. Parents/carers are asked to hand it in to the bin outside the learning zone.

17.3. This is then collected by the PTFA, cleaned and sorted and offered for sale for a nominal fee on a closed Facebook group – 'Ripponden PTFA preloved school uniform'.

17.4. Anyone unable to access Facebook to see the items are welcome to ask in the school office, who will be happy to help.

### **Policy review**

18.1. This policy is reviewed every two years by the chair of governors and the headteacher.

18.2. The scheduled review date for this policy is June 2024.